



Littler

## employment intelligence

### NEVADA REGIONAL EMPLOYER CONFERENCE

RENO, NV | OCTOBER 9, 2025

LAS VEGAS, NV | OCTOBER 23, 2025

8:00 a.m. – 9:00 a.m.

#### Registration and Breakfast

9:00 a.m. – 10:15 a.m.

#### Session 1 | Addressing the Most Pressing Employment Law Issues: A Roundtable

During this interactive session moderated by Littler's Patrick Hicks, experienced Nevada in-house employment attorneys will address the changing employment law landscape and will discuss the issues that most frequently create significant exposure for employers, including practical solutions to avoid such exposure. Bring your questions as this session is designed to address your most important employment concerns.

##### Reno | October 9

Speakers: [Patrick Hicks](#)

Berna Rhodes-Ford, General Counsel Nevada State University

Additional Speakers Forthcoming

##### Las Vegas | October 23

Speakers: [Patrick Hicks](#)

Rachel Silverstein, Esq., Global General Counsel for Bitfarms

Charles Lee, Esq., Vice President, Labor and Employment Law, Caesars Entertainment

Kristina Escamilla-Gilmore, Esq., Assistant City Attorney, City of Henderson

10:15 a.m. – 10:30 a.m.

#### Break

10:30 a.m. – 11:30 a.m.

#### Session 2 | Workplace Leave, Accommodation and Undue Hardship in a Changing World

Businesses are facing more workplace accommodation and leave requests than ever before. Workers are bringing novel health situations and religious matters to work, extended or open-ended leave requests are on the rise, and courts are increasingly inclined to allow accommodations claims to proceed through discovery and on to trial. We will focus on the complex realities of workplace leave and accommodation in 2025, including: specific laws and regulations governing these issues, the evolving undue hardship analysis, and other practical considerations for employers in Nevada.

##### Reno | October 9

Speakers: [Lauren Forsythe](#), [Ethan Thomas](#)

##### Las Vegas | October 23

Speakers: [Amy Thompson](#), [Lauren Forsythe](#), and [Ethan Thomas](#)

11:30 a.m. – 11:45 a.m.

## Break

11:45 a.m. – 12:45 p.m.

### Session 3 | From Capitol Hill to Carson City: 2025 Employment Law Changes Every Employer Needs to Know

Join us for an open forum to talk about some of your most pressing leave and accommodation issues (under FMLA, PWFA, ADA and more). Our panelists will frame the discussion around some challenging hypothetical situations employers are facing with increasing frequency, and registrants can submit questions and issues ahead of time for consideration as part of the program. This interactive discussion will focus on the specific laws and regulations governing these issues and challenges, some strategic solutions for each, the associated risks of the approaches and other practical considerations. There will be open discussion time for input from attendees to address what has (and has not) worked well; to ask questions about approaches and ideas they are considering; and to pressure test some of their strategies in a room full of practitioners who dedicate significant parts of their day to these issues. This presentation is perfect for those who want to come and be actively involved in the discussion, but also for those who may prefer instead to observe and listen to what other employers and the Littler leave and accommodation team is advising and doing in this ever-evolving area of the law.

#### Reno | October 9

Speakers: [Katy Branson](#), [Mike Dissinger](#), and [Kelsey Stegall](#)

#### Las Vegas | October 23

Speakers: [Katy Branson](#), [Mike Dissinger](#), and [Kelsey Stegall](#)

12:45 p.m. – 1:45 p.m.

## Lunch

1:45 p.m. – 2:45 p.m.

### Session 4 | Unfair Competition Litigation: What You Can Do Now to Achieve Success Later

We will take you inside the C-suite, where executives seeking to advance their enterprise's strategic objectives can unintentionally steer the organization into a wage and hour compliance trap. In this engaging presentation, we will examine what happens when leadership fails to include a human resources or employment law professional in the decision-making process – and how things might have turned out differently had they had a seat at the table. We will not only provide practical tips to help you spot wage and hour compliance issues that lurk beneath the surface of executive initiatives, but also suggest ways to ensure that your voice is heard as one that supports those initiatives as you help the enterprise steer clear of class and collective action liability.

We will explore several real-world scenarios – involving exempt classifications, nonexempt timekeeping and payroll practices, incentive compensation and more – as we identify opportunities for HR and legal professionals to contribute to their organization's success by proactively incorporating a compliance mindset into strategic planning at the highest levels. Not all superheroes wear capes! Sometimes they work in HR or the legal department. You will leave this session equipped with practical advice and guidance for implementing compliance measures that will support your executive team's strategic vision.

#### Reno | October 9

Speakers: [Karyn Taylor](#), [Diana Dickinson](#), [Dominika Batten](#), and [Jordan Walsh](#)

#### Las Vegas | October 23

Speakers: [Karyn Taylor](#), [Diana Dickinson](#), [Dominika Batten](#), and [Jordan Walsh](#)

2:45 p.m. – 3:00 p.m.

## Break

3:00p.m. – 4:00 p.m.

## Session 5 | Trending Now: Trends and Updates in Nevada Wage and Hour Law

Wage and hour class actions against Nevada employers continue to rise, creating uncertainty and millions of dollars in exposure. Join us for a discussion of current trends in Nevada wage and hour class actions and updates to the state's unique wage and hour statutory scheme that affect all Nevada employers.

### Reno | October 9

Speakers: [Andrew Clark](#), [Taylor Buono](#)

### Las Vegas | October 23

Speakers: [Andrew Clark](#), [Taylor Buono](#)